

**FY 2018 Salary Plan**  
**Salary Ranges Per Job Class - (Job Class Order)**

Current Titles	Proposed Titles	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
<b><u>City Manager's Office</u></b>					
Interim City Manager	Interim City Manager	48	\$145,069	\$175,841	\$206,613
Human Resources Manager	Director of Human Resources	38	\$89,060	\$107,951	\$126,842
Downtown Development Manager	Downtown Development Manager	30	\$60,279	\$73,066	\$85,852
Community Relations Manager	Community Relations Manager	30	\$60,279	\$73,066	\$85,852
Executive Assistant To CM	Executive Assistant To CM	23	\$42,839	\$51,926	\$61,013
<b><u>City Secretary</u></b>					
City Secretary	City Secretary	30	\$60,279	\$73,066	\$85,852
Assistant To City Secretary	Records Specialist (CS)	17	\$31,967	\$38,748	\$45,529
<b><u>Finance</u></b>					
Director of Finance	Director of Finance	43	\$113,665	\$137,776	\$161,887
Senior Accountant	Senior Accountant	28	\$54,675	\$66,273	\$77,870
Accounting Clerk	Accounting Clerk	18	\$33,566	\$40,686	\$47,806
Senior Municipal Court Clerk	Senior Municipal Court Clerk	19	\$35,244	\$42,720	\$50,196
Municipal Court Clerk	Municipal Court Clerk	17	\$31,967	\$38,748	\$45,529
Utility Clerk	Senior Utility Billing Clerk	19	\$35,244	\$42,720	\$50,196
Utility Billing Clerk	Utility Billing Clerk	17	\$31,967	\$38,748	\$45,529
<b><u>Planning &amp; Development</u></b>					
Director of Planning & Development Services (New)	Director of Planning & Development Services	43	\$113,665	\$137,776	\$161,887
Senior Planner	Planning Manager	30	\$60,279	\$73,066	\$85,852
Planner	Senior Planner	28	\$54,675	\$66,273	\$77,870
Building Official	Planner	25	\$47,230	\$57,249	\$67,267
Senior Building Inspector	Building Official	30	\$60,279	\$73,066	\$85,852
Building Inspector	Senior Building Inspector	26	\$49,592	\$60,111	\$70,631
Code Enforcement Officer	Building Inspector	23	\$42,839	\$51,926	\$61,013
Permit Technician	Code Enforcement Officer	21	\$38,856	\$47,099	\$55,341
	Permit Technician	18	\$33,566	\$40,686	\$47,806
<b><u>Police</u></b>					
Police Chief (New)	Police Chief	43	\$113,665	\$137,776	\$161,887
Public Safety Officer	Assistant Police Chief	38	\$89,060	\$107,951	\$126,842
Police Lieutenant	Public Safety Officer	18	\$33,566	\$40,686	\$47,806
Police Sergeant	Police Lieutenant	PS5	\$89,547	\$93,699	\$97,850
Police Corporal	Police Sergeant	PS3	\$74,248	\$78,924	\$83,600
Police Officer	Police Corporal	PS2	\$68,414	\$72,707	\$77,000
	Police Officer	PS1	\$53,650	\$61,825	\$70,000
<b><u>Fire</u></b>					
Fire Chief	Fire Chief	43	\$113,665	\$137,776	\$161,887
Assistant Fire Chief	Assistant Fire Chief	38	\$89,060	\$107,951	\$126,842
Fire / EMS Division Chief	Fire / EMS Division Chief	PS5	\$89,547	\$93,699	\$97,850
Fire Captain	Fire Captain	PS4	\$80,200	\$85,225	\$90,250
Fire/ EMS - Driver / Operator	Fire/ EMS - Driver / Operator	PS2	\$68,414	\$72,707	\$77,000
Firefighter / Paramedic	Firefighter / Paramedic	PS1	\$53,650	\$61,825	\$70,000
Firefighter / EMT	Firefighter / EMT				

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Current Titles	Proposed Titles	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
<b><u>Parks &amp; Recreation</u></b>					
Director of Parks	Director of Parks	38	\$89,060	\$107,951	\$126,842
Assistant Dir Parks	Parks & Recreation Manager	30	\$60,279	\$73,066	\$85,852
Park Crewman	Parks Crew Leader	21	\$38,856	\$47,099	\$55,341
Parks Chemical Technician	Parks Chemical Technician	18	\$33,566	\$40,686	\$47,806
Parks Maintenance Worker	Parks Maintenance Worker	15	\$28,995	\$35,146	\$41,296
<b><u>Library</u></b>					
Director of Library Services	Director of Library Services	38	\$89,060	\$107,951	\$126,842
Part Time Library Assistant	Library Assistant (PT)	16	\$30,445	\$36,903	\$43,361
<b><u>Engineering</u></b>					
Director of Engineering	Director of Engineering/City Engineer	38	\$89,060	\$107,951	\$126,842
Civil Engineer	Civil Engineer	35	\$76,933	\$93,252	\$109,571
Engineer In Training	Engineer In Training	25	\$47,230	\$57,249	\$67,267
Senior Construction Inspector	Senior Construction Inspector	26	\$49,592	\$60,111	\$70,631
Construction Inspector	Construction Inspector	23	\$42,839	\$51,926	\$61,013
<b><u>Public Works</u></b>					
Director of Public Works (New)	Director of Public Works	43	\$113,665	\$137,776	\$161,887
Street Supervisor	Public Works Superintendent	30	\$60,279	\$73,066	\$85,852
Street Crew Leader	Street Supervisor	26	\$49,592	\$60,111	\$70,631
Equipment Operator	Street Crew Leader	21	\$38,856	\$47,099	\$55,341
Street Maintenance Technician	Equipment Operator	18	\$33,566	\$40,686	\$47,806
	Street Maintenance Technician	17	\$31,967	\$38,748	\$45,529
<b><u>Water</u></b>					
Water Supervisor	Water Supervisor	26	\$49,592	\$60,111	\$70,631
Water Crew Leader	Water Crew Leader	21	\$38,856	\$47,099	\$55,341
Water Operator	Water Treatment Operator	19	\$35,244	\$42,720	\$50,196
Equipment Operator	Equipment Operator (Water)	18	\$33,566	\$40,686	\$47,806
Water Maintenance Technician	Water Maintenance Technician	17	\$31,967	\$38,748	\$45,529
<b><u>Wastewater</u></b>					
Wastewater Supervisor	Wastewater Supervisor	26	\$49,592	\$60,111	\$70,631
Wastewater Crew Leader	Wastewater Crew Leader	21	\$38,856	\$47,099	\$55,341
Wastewater Maintenance Technician	Wastewater Maintenance Technician	17	\$31,967	\$38,748	\$45,529
<b><u>Meters</u></b>					
Meter Supervisor	Meter Supervisor	26	\$49,592	\$60,111	\$70,631
Senior Meter Technician	Senior Meter Technician	19	\$35,244	\$42,720	\$50,196
Meter Maintenance Technician	Meter Technician	17	\$31,967	\$38,748	\$45,529
Utility Line Locator	Utility Line Locator	17	\$31,967	\$38,748	\$45,529