

Table 1 - Schematic of Occupational Job Classes

Class Code	Occupational Job Families and Job Classes	FLSA
	Office Support Group	
1001	Office Specialist I	NE
1003	Office Specialist II	NE
1004	Administrative Assistant	NE
1005	Senior Administrative Assistant	NE
1007	Executive Assistant	NE
	Administrative Support Group	
1011	Management Analyst I	NE
1012	Management Analyst II	NE
1013	Senior Management Analyst	NE
1014	Principal Management Analyst	NE
	Accounting Support Group	
1021	Accounting Specialist I	NE
1022	Accounting Specialist II	NE
1023	Senior Accounting Specialist	NE
	Financial Management Group	
1031	Accountant I	NE
1033	Senior Accountant	NE
1035	Accounting Supervisor	E
1037	Finance Manager	E
	Customer Services Group	
1042	Customer Services Specialist I	NE
1043	Customer Services Specialist II	NE
1044	Senior Customer Services Specialist	NE
	Purchasing Group	
1052	Central Services Officer	E
1053	Central Services Assistant	NE
	Utility Billing Group	
1054	Utility Billing Specialist I	NE
1055	Utility Billing Specialist II	NE
1056	Utility Billing Coordinator	NE
	Information Technology Group	
1061	Information Systems Technician	NE
1063	Information Systems Specialist	NE
1066	GIS Coordinator	NE
1067	Information Systems Analyst	NE
1069	Information Systems Manager	E

City may designate some positions FLSA Exempt if incumbent supervises 2 or more positions

Table 1 - Schematic of Occupational Job Classes

Class Code	Occupational Job Families and Job Classes	FLSA
Human Resources and Risk Management Group		
1071	Human Resources Assistant	NE
1074	Risk Management Analyst	NE
1015	Benefits Analyst	NE
1075	Human Resources Analyst II	NE
1079	Human Resources Manager	E
City Clerk Group		
1081	Records Management Coordinator	NE
1083	Deputy City Clerk	NE
1085	City Clerk/Executive Analyst	E
City Manager Group		
1091	Assistant to the City Manager	NE
1039	Assistant City Manager / FAS Director	E
1095	City Manager	E
Building Inspections Group		
1501	Permit Technician	NE
1502	Senior Permit Technician	NE
1503	Plans Examiner	NE
1504	Senior Plans Examiner	NE
1505	Plan Check Engineer	NE
1506	Senior Plan Check Engineer	NE
1511	Building Inspector I	NE
1512	Building Inspector II	NE
1513	Senior Building Inspector	NE
1514	Building Official	E
Engineering Group		
2001	Engineering Technician	NE
2002	Senior Engineering Technician	NE
2003	Assistant Engineer	NE
2004	Associate Civil Engineer	NE
2005	Senior Civil Engineer	E
2006	Principal Civil Engineer	E
2009	City Engineer	E
<u>Planning & Community Development Series</u>		
Planning Group		
2101	Assistant Planner	NE
2102	Associate Planner	NE
2103	Senior Planner	NE
2104	Principal Planner	E
2105	City Planner	E
2109	Community Development Director	E

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Class Code	Occupational Job Families and Job Classes	FLSA
Code Compliance Group		
2111	Code Compliance Technician	NE
2112	Code Compliance Officer	NE
2113	Senior Code Compliance Officer	NE
2114	Business Relations Officer	NE
2115	Code Compliance Manager	E
Housing Programs Group		
2121	Housing Coordinator (to convert to Housing Specialist)	NE
2122	Senior Housing Coordinator	NE
CASA Group		
5101	Kennel Attendant	NE
5103	Reserve Animal Services Officer	NE
5104	Animal Services Officer	NE
5105	Animal Services Supervisor	NE
5109	General Manager - CASA	E
<u>Beaches, Parks & Recreation Series</u>		
Recreation Group		
6101	Recreation Specialist	NE
6103	Recreation Coordinator	NE
6106	Recreation Facility Specialist	NE
6107	Recreation Facilities Coordinator	NE
6108	Recreation Supervisor	NE
6109	Recreation Manager	E
Parks Group		
6112	Landscape Architect	NE
6113	Maintenance Contract Inspector	NE
6114	Senior Beaches & Parks Inspector	NE
6117	Beaches & Parks Maintenance Manager	E
6119	Beaches, Parks & Recreation Director	E
Marine Safety Group		
6121	Ocean Lifeguard Supervisor	NE
6123	Marine Safety Officer	NE
6125	Marine Safety Lieutenant	E
6127	Marine Safety Chief	E
Golf Course Group		
6131	Golf Course Maintenance Worker	NE
6132	Golf Course Mechanic	NE
6133	Golf Course Maintenance Supervisor	NE
6135	Golf Course Manager	E

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Class Code	Occupational Job Families and Job Classes	FLSA
<u>Public Works Series</u>		
Maintenance Services Group		
7101	Maintenance Worker I	NE
7102	Maintenance Worker II	NE
7104	Maintenance Leadworker	NE
7105	Parking Meter Technician	NE
7106	Street Sweeper Operator	NE
7112	Maintenance Operations Supervisor	E
7113	Maintenance Services Manager	E
Public Works Administration Group		
7201	Construction Inspector	NE
7202	Senior Construction Inspector	NE
7203	Contract Maintenance Coordinator	NE
7204	Emergency Planning Officer	NE
7209	Public Works Director	E
Communications Group		
7302	Senior Communications Technician	NE
Electrical Maintenance Group		
7401	Electrician's Assistant	NE
7402	Electrician I	NE
7403	Electrician II	NE
7404	Senior Electrician	NE
7405	Master Electrician	NE
Facilities Maintenance Group		
7501	Facilities Maintenance Specialist	NE
7502	Senior Facilities Maintenance Specialist	NE
7505	Facilities Maintenance Coordinator	NE
Utilities Maintenance Group		
7601	Utilities Mechanic I	NE
7602	Utilities Mechanic II	NE
7611	Electrical Instrument Tech I	NE
7612	Electrical Instrument Tech II	NE
7613	Senior Electrical Instrument Tech	NE
7614	Lead Electrical Instrument Tech	NE
7619	Utilities Manager	E

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Table 1 - Schematic of Occupational Job Classes

Class Code	Occupational Job Families and Job Classes	FLSA
Utility Distribution & Plant Operations Group		
7701	Utility Systems Operator I	NE
7705	Utility Customer Service Representative	NE
7702	Utility Systems Operator II	NE
7703	Lead Utility Systems Operator	NE
7711	Plant Operator I	NE
7712	Plant Operator II	NE
7713	Lead Plant Operator	NE
7715	Chief Plant Operator	NE
7719	Utilities Operations Supervisor	E
Laboratory and Environmental Services Group		
7801	Laboratory Technician I	NE
7802	Laboratory Technician II	NE
7805	Pre-Treatment Compliance Inspector	NE
7811	Laboratory Supervisor	NE
7813	Water Quality Code Compliance Officer	NE
7815	Environmental Services Coordinator	NE

City may designate some positions FLSA Exempt if incumbent supervises 2 or more positions

Position Classification Plan

Table 2 - Index of Current to Recommended Job Classes

Transaction Codes:
 M = Merge Into Other Class S = Split into Two or More Classes
 T = Title Modification N = No Change
 D = Delete Class Title J = New Job Class

Current Job Class	Recommended Job Class	Trans Code
Accountant I	Accountant I	N
Accountant II	Deleted - no incumbents	D
Accounting Specialist I	Accounting Specialist I	N
Accounting Specialist II	Accounting Specialist II	N
Accounting Supervisor	Accounting Supervisor	N
Administrative Assistant	Administrative Assistant	N
Animal Services Officer	Animal Services Officer	N
Animal Services Supervisor	Animal Services Supervisor	N
Assistant City Manager / FAS Director	Assistant City Manager / FAS Director	N
Assistant Engineer	Assistant Engineer	N
Assistant Planner	Assistant Planner	N
Assistant to City Manager P/T	Assistant to the City Manager	N
Associate Civil Engineer	Associate Civil Engineer	N
Associate Planner	Associate Planner	N
Beaches & Parks Maintenance Manager	Beaches & Parks Maintenance Manager	N
Beaches, Parks & Recreation Director	Beaches, Parks & Recreation Director	N
Building Inspector I	Building Inspector I	N
Building Inspector II	Building Inspector II	N
Building Official	Building Official	N
Business Relations Officer	Business Relations Officer	N
Chief Operator	Chief Plant Operator	T
City Clerk/Executive Analyst	City Clerk/Executive Analyst	N
City Engineer	City Engineer	N
City Manager	City Manager	N
City Planner	City Planner	N
Code Compliance Manager	Code Compliance Manager	N
Code Compliance Officer	Code Compliance Officer	N
Code Compliance Technician	Code Compliance Technician	N
Communications Technician	Deleted - no incumbents	D
CDBG Grant Administrator	Deleted - no incumbents	D
Community Development Director	Community Development Director	N
Computer Applications Coordinator	Deleted - no incumbents	D
Contract Maintenance Coordinator	Contract Maintenance Coordinator	N
Customer Service Coordinator	Utility Billing Coordinator	T
Customer Services Specialist I	Customer Services Specialist I	S,T
	Utility Billing Specialist I	J
Customer Services Specialist II	Customer Services Specialist II	S,T
	Utility Billing Specialist II	J
Department Assistant F/T	Office Specialist II	S,T
Department Assistant Regular P/T	Office Specialist II	T
Department Assistant	Central Services Assistant	J
Deputy City Clerk	Deputy City Clerk	N
Distribution Operator I	Utility Systems Operator I	S,T
Distribution Operator II	Utility Systems Operator II	T
Electrical Instrument Tech I	Electrical Instrument Tech I	N
Electrical Instrument Tech II	Electrical Instrument Tech II	N
Electrical Instrument Tech III	Senior Electrical Instrument Tech	T
Electrical Instrument Tech IV	Lead Electrical Instrument Tech	T
Electrician's Assistant	Electrician's Assistant	N
Electrician I	Electrician I	N

Position Classification Plan

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Current Job Class	Recommended Job Class	Trans Code
Electrician II	Electrician II	N
Electrical/Facilities Supervisor	Deleted - no incumbents	D
Emergency Planning Officer	Emergency Planning Officer	N
Engineering Technician	Engineering Technician	N
Environmental Services Coordinator	Environmental Services Coordinator	N
Executive Assistant	Executive Assistant	N
Facilities Maintenance Coordinator	Facilities Maintenance Coordinator	N
Facilities Maintenance Specialist	Facilities Maintenance Specialist	N
Finance Manager	Finance Manager	N
General Manager - CASA	General Manager - CASA	N
GIS Specialist	GIS Coordinator	T
Golf Course Maintenance Supervisor	Golf Course Maintenance Supervisor	N
Golf Course Maintenance Worker	Golf Course Maintenance Worker	N
Golf Course Manager	Golf Course Manager	N
Golf Course Mechanic	Golf Course Mechanic	N
Housing Coordinator	Housing Coordinator (to convert to Housing Specialist)	N
Human Resources Analyst II	Human Resources Analyst II	N
Human Resources Assistant F/T	Human Resources Assistant	N
Human Resources Technician	Deleted - no incumbents	D
Human Resources Manager	Human Resources Manager	N
Information Systems Analyst	Information Systems Analyst	N
Information Systems Manager	Information Systems Manager	N
Information Systems Specialist	Information Systems Specialist	N
Information Systems Technician	Information Systems Technician	N
Kennel Attendant F/T	Kennel Attendant	N
Kennel Attendant Regular P/T	Kennel Attendant	N
Laboratory Technician I	Laboratory Technician I	N
Laboratory Technician II	Laboratory Technician II	N
Lifeguard Supervisor Regular P/T	Ocean Lifeguard Supervisor	T
Maintenance Leadworker	Maintenance Leadworker	N
Maintenance Operations Supervisor	Maintenance Operations Supervisor	N
Maintenance Services Manager	Maintenance Services Manager	N
Maintenance Worker I	Maintenance Worker I	N
Maintenance Worker II	Maintenance Worker II	N
Maintenance Worker/Inspector	Maintenance Contract Inspector	T
Management Analyst I	Management Analyst I	S,N
Management Analyst I	Benefits Analyst	J
Management Analyst II	Management Analyst II	N
Marine Safety Chief	Marine Safety Chief	N
Marine Safety Lieutenant	Marine Safety Lieutenant	N
Marine Safety Officer	Marine Safety Officer	N
Master Electrician	Master Electrician	N
Office Specialist / Regular P/T	Office Specialist I	T
Park Planner	Deleted - no incumbents	D
Parking Meter Technician	Parking Meter Technician	N
Permit Technician	Permit Technician	N
Plan Check Engineer	Plan Check Engineer	N
Plans Examiner	Plans Examiner	N
Plant Operator I	Plant Operator I	N
Plant Operator II	Plant Operator II	N

Position Classification Plan

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Current Job Class	Recommended Job Class	Trans Code
Pre-Treatment Compliance Inspector	Pre-Treatment Compliance Inspector	N
Principal Civil Engineer	Principal Civil Engineer	N
Principal Management Analyst	Principal Management Analyst	N
Principal Planner	Principal Planner	N
Public Works Director	Public Works Director	N
Public Works Inspector	Construction Inspector	T
Public Works Maintenance Supervisor	Deleted - no incumbents	D
Purchasing & Budget Officer	Central Services Officer	T
Records Management Coordinator	Records Management Coordinator	N
Recreation Coordinator	Recreation Coordinator	N
Recreation Facilities Coordinator	Recreation Facilities Coordinator	N
Recreation Facility Specialist	Recreation Facility Specialist	N
Recreation Manager	Recreation Manager	N
Recreation Specialist	Recreation Specialist	N
Recreation Supervisor	Recreation Supervisor	N
Reserve Animal Services Officer	Reserve Animal Services Officer	N
Risk Technician I	Deleted - no incumbents	N
Risk Technician II	Risk Management Analyst	J
Senior Accountant	Senior Accountant	N
Senior Accounting Specialist	Senior Accounting Specialist	N
Senior Administrative Assistant	Senior Administrative Assistant	N
Senior Beaches & Parks Inspector	Senior Beaches & Parks Inspector	N
Senior Building Inspector	Senior Building Inspector	N
Senior Civil Engineer	Senior Civil Engineer	N
Senior Code Compliance Officer	Senior Code Compliance Officer	N
Senior Communications Technician	Senior Communications Technician	N
Senior Customer Services Specialist	Senior Customer Services Specialist	N
Senior Distribution Operator	Lead Utility Systems Operator	T
Senior Engineering Technician	Senior Engineering Technician	N
Senior Electrician	Senior Electrician	N
Senior Facilities Maintenance Specialist	Senior Facilities Maintenance Specialist	N
Senior Housing Coordinator	Senior Housing Coordinator	N
Senior Management Analyst	Senior Management Analyst	N
Senior Mechanic	Deleted - no incumbents	D
Senior Park Planner	Landscape Architect	T
Senior Permit Technician	Senior Permit Technician	N
Senior Plan Check Engineer	Senior Plan Check Engineer	N
Senior Planner	Senior Planner	N
Senior Plans Examiner	Senior Plans Examiner	N
Senior Plant Operator	Lead Plant Operator	T
Senior Public Works Inspector	Senior Construction Inspector	T
Street Sweeper Operator	Street Sweeper Operator	N
Utilities Manager	Utilities Manager	N
Utilities Mechanic I	Utilities Mechanic I	N
Utilities Mechanic II	Utilities Mechanic II	N
Utilities Operations Supervisor	Utilities Operations Supervisor	N
Utilities Superintendent	Deleted - no incumbents	D
Water Quality Chemist	Laboratory Supervisor	J
Water Quality Code Compliance Officer	Water Quality Code Compliance Officer	N

Position Classification Plan
Table 3 - Recommended Classification of Individual Positions

Transaction Codes:
 R = Reclassification

N = No Change
 T = Title Modification

Department	Current Job Class	Recommended Job Class	Trans Code
Accounting	Accountant II	Senior Accountant	R
Accounting	Accounting Specialist I	Accounting Specialist I	N
Accounting	Accounting Specialist I	Accounting Specialist I	N
Accounting	Accounting Supervisor	Accounting Supervisor	N
Accounting	Cust Serv Spec - Job Share	Utility Billing Specialist II	T
Accounting	Cust Serv Spec - Job Share	Utility Billing Specialist II	T
Accounting	Customer Service Coordinator	Utility Billing Coordinator	T
Accounting	Customer Services Specialist II	Utility Billing Specialist II	T
Accounting	Customer Svcs Specialist II	Utility Billing Specialist II	T
Accounting	Finance Manager	Finance Manager	N
Accounting	Senior Accounting Specialist	Senior Accounting Specialist	N
Beaches,Parks & Rec - Admin	Administrative Assistant	Administrative Assistant	N
Beaches,Parks & Rec - Admin	Beaches, Parks & Recreation Director	Beaches, Parks & Recreation Director	N
Beaches,Parks & Rec - Admin	Management Analyst I	Management Analyst II	R
Beaches,Parks & Rec - Admin	Sr. Park Planner	Landscape Architect	T
Building	Administrative Assistant	Administrative Assistant	N
Building	Building Inspector II	Building Inspector II	N
Building	Building Inspector II	Building Inspector II	N
Building	Building Inspector II Lmt Term	Building Inspector II	N
Building	Building Inspector II Lmt Term	Building Inspector II	N
Building	Building Official	Building Official	N
Building	Computer Applications Coordinator	Information Systems Technician	R
Building	Customer Services Specialist I	Customer Services Specialist I	N
Building	Customer Svcs Specialist II	Customer Services Specialist II	N
Building	Permit Technician	Permit Technician	N
Building	Plans Examiner	Plans Examiner	N
Building	Plans Examiner	Plans Examiner	N
Building	Sr. Building Inspector	Senior Building Inspector	N
Building	Sr. Permit Technician	Senior Permit Technician	N
Building	Sr. Plan Check Engineer	Senior Plan Check Engineer	N
CASA	Animal Services Officer	Animal Services Officer	N
CASA	Animal Services Officer	Animal Services Officer	N
CASA	Animal Services Supervisor P/T	Animal Services Supervisor	N
CASA	Customer Serv Spec II Reg P/T	Customer Services Specialist II	N
CASA	Customer Services Specialist II	Customer Services Specialist II	N
CASA	Department Assistant Reg. P/T	Office Specialist II	T
CASA	General Manager - CASA	General Manager - CASA	N
CASA	Kennel Attendant F/T	Kennel Attendant	N
CASA	Kennel Attendant Reg. P/T	Kennel Attendant	N
CASA	Kennel Attendant Reg. P/T	Kennel Attendant	N
CASA	Kennel Attendant Reg. P/T	Kennel Attendant	N
CASA	Reserve Animal Svcs. Officer	Reserve Animal Services Officer	N
CASA	Reserve Animal Svcs. Officer	Reserve Animal Services Officer	N
City Clerk	City Clerk/Executive Analyst	City Clerk/Executive Analyst	N
City Clerk	Department Assistant	Office Specialist II	T
City Clerk	Deputy City Clerk	Deputy City Clerk	N
City Clerk	Office Specialist / Reg P/T	Office Specialist I	T
City Clerk	Records Management Coord	Records Management Coordinator	N
City Manager	Assistant to City Manager P/T	Assistant to the City Manager	N
City Manager	City Manager	City Manager	N
City Manager	Executive Assistant	Executive Assistant	N

Position Classification Plan

Table 3 - Recommended Classification of Individual Positions

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Department	Current Job Class	Recommended Job Class	Trans Code
Code Compliance	Business Relations Officer	Business Relations Officer	N
Code Compliance	Code Compliance Manager	Code Compliance Manager	N
Code Compliance	Code Compliance Officer	Code Compliance Officer	N
Code Compliance	Code Compliance Technician	Code Compliance Officer	R
Code Compliance	Customer Svcs Specialist II	Customer Services Specialist II	N
Code Compliance	Department Assistant	Office Specialist II	T
Code Compliance	Sr. Code Compliance Officer	Senior Code Compliance Officer	N
Community Development - Admin	Community Development Director	Community Development Director	N
Community Development - Admin	Sr. Housing Coordinator	Senior Housing Coordinator	N
Engineering	Administrative Assistant	Administrative Assistant	N
Engineering	Assistant Engineer	Assistant Engineer	N
Engineering	Assistant Engineer	Assistant Engineer	N
Engineering	Assistant Engineer	Assistant Engineer	N
Engineering	Assistant Engineer	Assistant Engineer	N
Engineering	Associate Civil Engineer	Associate Civil Engineer	N
Engineering	Associate Civil Engineer	Associate Civil Engineer	N
Engineering	City Engineer	City Engineer	N
Engineering	Department Assistant F/T	Office Specialist II	T
Engineering	Department Assistant F/T	Office Specialist II	T
Engineering	Department Assistant Reg. P/T	Office Specialist II	T
Engineering	Engineering Technician	Engineering Technician	N
Engineering	Environmental Services Coordinator	Environmental Services Coordinator	N
Engineering	Management Analyst II	Management Analyst II	N
Engineering	Principal Civil Engineer	Principal Civil Engineer	N
Engineering	Principal Civil Engineer	Principal Civil Engineer	N
Engineering	Principal Civil Engineer	Principal Civil Engineer	N
Engineering	Principal Civil Engineer	Principal Civil Engineer	N
Engineering	Principal Civil Engineer	Principal Civil Engineer	N
Engineering	Public Works Inspector	Construction Inspector	T
Engineering	Senior Civil Engineer	Senior Civil Engineer	N
Engineering	Senior Civil Engineer	Senior Civil Engineer	N
Engineering	Sr. Engineering Technician	Senior Engineering Technician	N
Engineering	Sr. Engineering Technician	Senior Engineering Technician	N
Engineering	Sr. Public Works Inspector	Senior Construction Inspector	T
Engineering	W/Q Code Compliance Officer	Water Quality Code Compliance Officer	N
Engineering	W/Q Code Compliance Officer	Water Quality Code Compliance Officer	N
F A S - Administration	Assistant City Manager / FAS Director	Assistant City Manager / FAS Director	N
F A S - Administration	Department Assistant F/T	Central Services Assistant	R
F A S - Administration	Purchasing & Budget Officer	Central Services Officer	T
F A S - Administration	Risk Technician II	Risk Management Analyst	R
F A S - Administration	Sr. Administrative Assistant	Senior Administrative Assistant	N
Golf Course	Department Assistant Reg. P/T	Office Specialist II	T
Golf Course	Golf Course Maint. Supervisor	Golf Course Maintenance Supervisor	N
Golf Course	Maintenance Worker I	Maintenance Worker I	N
Golf Course	Maintenance Worker I	Maintenance Worker I	N
Golf Course	Golf Course Maint. Worker	Golf Course Maintenance Worker	N
Golf Course	Golf Course Maint. Worker	Golf Course Maintenance Worker	N
Golf Course	Golf Course Maint. Worker	Golf Course Maintenance Worker	N
Golf Course	Golf Course Maint. Worker	Golf Course Maintenance Worker	N
Golf Course	Golf Course Manager	Golf Course Manager	N
Golf Course	Golf Course Mechanic	Golf Course Mechanic	N
Golf Course	Maintenance Leadworker	Maintenance Leadworker	N

Position Classification Plan

Table 3 - Recommended Classification of Individual Positions

Transaction Codes:
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Department	Current Job Class	Recommended Job Class	Trans Code
Human Resources	Hr Analyst II Temp	Human Resources Analyst II	N
Human Resources	Human Resources Analyst II	Human Resources Analyst II	N
Human Resources	Human Resources Assistant F/T	Human Resources Assistant	N
Human Resources	Human Resources Manager	Human Resources Manager	N
Human Resources	Management Analyst I	Benefits Analyst	R
Information Systems	GIS Specialist	GIS Coordinator	T
Information Systems	Information Systems Analyst	Information Systems Analyst	N
Information Systems	Information Systems Manager	Information Systems Manager	N
Information Systems	Information Systems Specialist	Information Systems Specialist	N
Information Systems	Information Systems Technician	Information Systems Technician	N
Maintenance	Administrative Assistant	Administrative Assistant	N
Maintenance	Contract Main Coordinator	Contract Maintenance Coordinator	N
Maintenance	Distribution Operator I	Utility Systems Operator I	T
Maintenance	Electrician I	Electrician I	N
Maintenance	Electrician II	Electrician II	N
Maintenance	Facilities Maint. Coordinator	Facilities Maintenance Coordinator	N
Maintenance	Facilities Maint. Specialist	Facilities Maintenance Specialist	N
Maintenance	Maint Operations Supervisor	Maintenance Operations Supervisor	N
Maintenance	Maintenance Leadworker	Maintenance Leadworker	N
Maintenance	Maintenance Services Manager	Maintenance Services Manager	N
Maintenance	Maintenance Worker I	Maintenance Worker I	N
Maintenance	Maintenance Worker I	Maintenance Worker I	N
Maintenance	Maintenance Worker II	Maintenance Worker II	N
Maintenance	Maintenance Worker II	Maintenance Worker II	N
Maintenance	Master Electrician	Master Electrician	N
Maintenance	Parking Meter Technician	Parking Meter Technician	N
Maintenance	Sr. Communications Technician	Senior Communications Technician	N
Maintenance	Sr. Facilities Maint. Spec.	Senior Facilities Maintenance Specialist	N
Maintenance	St. Sweeper Operator	Street Sweeper Operator	N
Maintenance	St. Sweeper Operator	Street Sweeper Operator	N
Marine Safety	Department Assistant Reg. P/T	Office Specialist II	T
Marine Safety	Lifeguard Supervisor Reg P/T	Ocean Lifeguard Supervisor	T
Marine Safety	Lifeguard Supervisor Reg P/T	Ocean Lifeguard Supervisor	T
Marine Safety	Marine Safety Chief	Marine Safety Chief	N
Marine Safety	Marine Safety Lieutenant	Marine Safety Lieutenant	N
Marine Safety	Marine Safety Officer	Marine Safety Officer	N
Marine Safety	Marine Safety Officer	Marine Safety Officer	N
Marine Safety	Marine Safety Officer	Marine Safety Officer	N
Parks & Beach Maintenance	Administrative Assistant	Administrative Assistant	N
Parks & Beach Maintenance	Beaches & Parks Maint. Manager	Beaches & Parks Maintenance Manager	N
Parks & Beach Maintenance	Facilities Maint. Coordinator	Facilities Maintenance Coordinator	N
Parks & Beach Maintenance	Maintenance Worker I	Maintenance Worker I	N
Parks & Beach Maintenance	Maintenance Worker I	Maintenance Worker I	N
Parks & Beach Maintenance	Maintenance Worker/Insp	Maintenance Contract Inspector	T
Parks & Beach Maintenance	Maintenance Worker/Insp	Maintenance Contract Inspector	T
Parks & Beach Maintenance	Maintenance Worker/Insp	Maintenance Contract Inspector	T
Parks & Beach Maintenance	Sr Beaches & Parks Inspector	Senior Beaches & Parks Inspector	N

Position Classification Plan

Table 3 - Recommended Classification of Individual Positions

Transaction Codes:
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Department	Current Job Class	Recommended Job Class	Trans Code
Planning	Administrative Assistant	Administrative Assistant	N
Planning	Assistant Planner	Assistant Planner	N
Planning	Assistant Planner	Assistant Planner	N
Planning	Associate Planner	Associate Planner	N
Planning	Associate Planner	Associate Planner	N
Planning	Associate Planner	Associate Planner	N
Planning	Associate Planner	Associate Planner	N
Planning	City Planner	City Planner	N
Planning	Department Assistant F/T	Office Specialist II	T
Planning	Office Specialist / Reg P/T	Office Specialist I	T
Planning	Principal Planner	Principal Planner	N
Planning	Principal Planner	Principal Planner	N
Public Works - Admin	Administrative Assistant	Administrative Assistant	N
Public Works - Admin	Public Works Director	Public Works Director	N
Recreation	Customer Serv Spec II	Customer Services Specialist II	N
Recreation	Customer Svcs Specialist II	Customer Services Specialist II	N
Recreation	Recreation Coordinator P/T	Recreation Coordinator	N
Recreation	Recreation Coordinator	Recreation Coordinator	N
Recreation	Recreation Coordinator	Recreation Coordinator	N
Recreation	Recreation Coordinator	Recreation Coordinator	N
Recreation	Recreation Facilities Coord	Recreation Facilities Coordinator	N
Recreation	Recreation Facility Specialist	Recreation Facility Specialist	N
Recreation	Recreation Manager	Recreation Manager	N
Recreation	Recreation Specialist	Recreation Specialist	N
Recreation	Recreation Specialist P/T	Recreation Specialist	N
Recreation	Recreation Specialist P/T	Recreation Specialist	N
Recreation	Recreation Specialist P/T	Recreation Specialist	N
Recreation	Recreation Supervisor	Recreation Supervisor	N
Recreation	Recreation Supervisor	Recreation Supervisor	N
Recreation	Sr. Customer Svc. Specialist	Senior Customer Services Specialist	N
Sewer/Sanitation	Chief Operator	Chief Plant Operator	T
Sewer/Sanitation	Department Assistant F/T	Office Specialist II	T
Sewer/Sanitation	Distribution Operator I	Utility Systems Operator I	T
Sewer/Sanitation	Distribution Operator I	Utility Systems Operator I	T
Sewer/Sanitation	Distribution Operator II	Utility Systems Operator II	T
Sewer/Sanitation	Electrical Instrument Tech I	Electrical Instrument Tech I	N
Sewer/Sanitation	Electrical Instr. Tech II	Electrical Instrument Tech II	N
Sewer/Sanitation	Laboratory Technician	Laboratory Technician I	N
Sewer/Sanitation	Maintenance Worker II	Maintenance Worker II	N
Sewer/Sanitation	Plant Operator I	Plant Operator I	N
Sewer/Sanitation	Plant Operator II	Plant Operator II	N
Sewer/Sanitation	Plant Operator II	Plant Operator II	N
Sewer/Sanitation	Plant Operator II	Plant Operator II	N
Sewer/Sanitation	Plant Operator II	Plant Operator II	N
Sewer/Sanitation	Pre-Treatment Compliance Insp.	Pre-Treatment Compliance Inspector	N
Sewer/Sanitation	Senior Plant Operator	Lead Plant Operator	T
Sewer/Sanitation	Senior Plant Operator	Lead Plant Operator	T
Sewer/Sanitation	Sr. Distribution Operator	Lead Utility Systems Operator	T
Sewer/Sanitation	Utilities Manager	Utilities Manager	N
Sewer/Sanitation	Utilities Mechanic II	Utilities Mechanic II	N
Sewer/Sanitation	Utilities Operation Supervisor	Utilities Operations Supervisor	N
Sewer/Sanitation	Water Quality Chemist	Laboratory Supervisor	R

Position Classification Plan
Table 3 - Recommended Classification of Individual Positions

Transaction Codes:
 R = Reclassification

N = No Change
 T = Title Modification

Department	Current Job Class	Recommended Job Class	Trans Code
Water	Acting Utilities Operations Supervisor	Utilities Operations Supervisor	N
Water	Acting Utilities Operations Supervisor	Utilities Operations Supervisor	N
Water	Administrative Assistant	Administrative Assistant	N
Water	Distribution Operator I	Utility Systems Operator I	T
Water	Distribution Operator I	Utility Customer Service Representative	R
Water	Distribution Operator I	Utility Systems Operator I	T
Water	Distribution Operator I	Utility Systems Operator I	T
Water	Distribution Operator I	Utility Systems Operator I	T
Water	Distribution Operator I	Utility Systems Operator I	T
Water	Distribution Operator II	Utility Systems Operator II	T
Water	Electrical Instr. Tech IV	Lead Electrical Instrument Tech	T
Water	Maintenance Leadworker	Maintenance Leadworker	N
Water	Plant Operator II	Plant Operator II	N
Water	Principal Management Analyst	Principal Management Analyst	N
Water	Principal Management Analyst	Senior Management Analyst	R
Water	Sr. Distribution Operator	Lead Utility Systems Operator	T
Water	Sr. Distribution Operator	Lead Utility Systems Operator	T